



ANU COLLEGE OF BUSINESS AND ECONOMICS **INTERNSHIP PROGRAM** **INFORMATION FOR EMPLOYERS**

1. BACKGROUND

The ANU College of Business and Economics Internship Program is a great initiative for industry partners to gain access to a pool of high-achieving and talented ANU students for short-term projects and subsequent graduate positions or employment opportunities. It won the Silver Award (Oceania Region) at the 2016 Reimagine Education Awards and was a Finalist at the 2017 Australian Financial Review Higher Education Awards (Employability Category).

In this program, a select group of students commit 120 hours (12 hours per week over 10 weeks) to industry internship projects for course credit. The internships will contribute to developing employability skills of our students, who can undertake value-adding activities for their internship hosts. Each internship is covered by an ANU Internship Agreement, including clauses for insurance coverage, non-disclosure of confidential information, IP protection, and an internship schedule.

There are two intakes each year, coinciding with Semester 1 (February – May) and Semester 2 (July-October) periods.

Internship hosts can register internship opportunities at any time from March 2019 to May 2019 (for Semester 2, 2019 intake) and from August 2019 to January 2020 (for Semester 1, 2020 intake).

2. CANDIDATE SELECTION

The internships are available to a selected group of Undergraduate and Postgraduate students with a Credit average or above. Internship hosts are able to select candidates from the following fields:

- Accounting
- Actuarial Studies
- Business Administration
- Business Information Systems
- Corporate Sustainability
- Economics (*undergraduate only*)
- Finance
- International Business
- Marketing
- Management
- Project Management
- Statistics

The CBE is responsible for advertising the internships and managing the application process. Each internship host will make the final decisions to select their preferred intern(s) for each project.

All interns will be required to complete a compulsory 'pre-placement' induction program provided by the College of Business and Economics before commencing their placements.

3. ASSESSMENT BY THE WORKPLACE SUPERVISOR

The workplace supervisor is responsible for mentoring the intern(s) at work and reviewing the performance of the intern(s) twice (half-way through the placement and at the conclusion of the placement).

4. INTERNSHIP STIPEND AWARD

Internship hosts can choose to offer an internship stipend award to the intern(s) at the completion of their project. The value of the stipend award can range from \$500, \$1000, \$1500 or an amount of your choice. This internship stipend award goes directly to the student.

Internship hosts can also choose to hire the intern(s) on a casual basis.

5. FURTHER INFORMATION

Visit the CBE Internship webpage

cbe.anu.edu.au/about/partner-with-us/hosting-internships/

or contact us for further information:

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“ *The quality (of the intern) from our point of view was extremely high, we've had feedback from our senior managers who were very impressed with the work...the feedback from industry is very much the same...* ”

Robert Holgate,
Innovate Canberra